

TO: Dr. Charles Ambrose, Chancellor, Henderson State University

FROM: Catherine Leach, chair Financial Exigency Committee

DATE: April 22, 2022

RE: Program Eliminations & Reductions due to Financial Exigency

The Financial Exigency Committee appointed by the Henderson State University Faculty Senate is making the following recommendations.

Recommendations for Program Eliminations:

- French
- General Studies
- German
- Music Performance and Composition
- Accounting
- Management Information Systems
- Data Science
- Finance
- Management
- Business Information Systems
- Marketing
- Political Science

savings: \$1,727,034

However, a general business degree was suggested with many of the School of Business faculty being reassigned.

Recommendations for Program Reductions:

- Eliminate all part-time/adjunct positions. However, Nursing and Education stated they may need some of those faculty lines for student intern supervision or clinicals.
- Eliminate all faculty lines in the Instructor Scenario Tool for faculty no longer with the university.
- Art
 - Eliminate 3 faculty positions
- Aviation
 - Eliminate 1 faculty position – instructor has another job
- Biology
 - Eliminate 2 faculty positions
- Chemistry
 - Eliminate 2 positions

- Communications & Theater Arts
 - Eliminate 1 Communications faculty position
 - Eliminate 2 Theater Arts faculty positions
- Curriculum & Instruction
 - Eliminate the faculty line for Dr. Givan's position
- Engineering & Physics
 - Eliminate 2 faculty positions
- English, Foreign Languages, & Philosophy
 - Eliminate 6 English faculty positions
 - Eliminate 1 Spanish faculty position
- Mathematics, Computer Science, & Statistics
 - Eliminate 1 Computer Science faculty position
 - Eliminate 2 Mathematics faculty positions
- Music
 - Eliminate 5 faculty positions
- Psychology
 - Eliminate 1 faculty position
- Social Sciences
 - Eliminate 3 Political Science faculty positions

Salary Savings: \$ 3,744,504. This includes the \$1,727,034 listed under program elimination recommendations.